

Declaration of Principles

on Quality – Safety – Health – Environmental Protection – Social Responsibility

The customer is the focus of our work. Their satisfaction ensures our success in the long term.

The following, equally important goals are inseparably linked and are the benchmarks for our daily actions:

- Occupational safety of all participants, prevention of accidents, occupational illnesses and work-related health dangers
- A product and service quality that meets the expectations of our customers' expectations and our own objectives
- Social responsibility
- Prevention of damage to property and the environment
- Sustainability and economic efficiency

The following principles are binding for every single employee of gat.

1. Safety, health and environmental protection

The safety and health of our employees, our customers and uninvolved third parties is a top priority for us. third parties is a top priority for us, along with protecting the environment and acting in a sustainable manner.

2. Customer orientation

Every work and service should be a recommendation for the competence of our company. We want to meet the expectations and specifications of our customers through consistent product and service quality and innovative solutions.

We want to fulfil the expectations and specifications of our customers through consistent product and service quality as well as innovative solutions and to establish and expand long-term, trusting customer relationships.

3. Social responsibility

Our corporate principles include that every employee is aware of his or her responsibility towards society, our customers and colleagues in all activities and supports the achievement of our goals through his or her personal conduct.

4. Development of our employees

We ensure a high, up-to-date level of qualification and innovative strength among our employees through regular training and further education. It is a management task at all levels to increase the awareness of quality, safety, health, environmental protection and social responsibility.

5. Involvement of suppliers

We also demand high and consistent quality from our suppliers, as well as attention to safety, health, environmental protection, social responsibility and sustainability. We therefore select suitable suppliers whose capabilities we regularly assess and take into account accordingly in our procurement.

6. gat's integrated management system

A well-functioning quality management system is a basic prerequisite for us to fulfil the quality requirements for deliveries and services in a targeted, economical and sustainable manner. It is a logical consequence for us to integrate the areas of safety, health and environmental protection into one system. Quality management is organisationally independent of the operational areas and reports directly to the management.

7. Improvements

We commit ourselves and all our employees to applying and reviewing our integrated management system and to constantly developing it further.

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Karsten Hofmann
Managing Director